








Whether you are starting a career in disability management or already practicing in the field, becoming a **Certified Disability Management Specialist (CDMS)** lets others know that:

-  You possess the business acumen and competencies needed to help employees stay at or return to work
-  Assures employers that you can be trusted to maintain a balance that helps them control and identify financial, safety, and other risks that confront them
-  Broaden your area of expertise and business skills with CDMS certification
-  Help your organization in their pursuit to establish a knowledgeable and productive workforce
-  Boost customers' confidence, and gain a competitive edge in the marketplace



“ Disability management is evolving and embracing nontraditional practitioners. I was a vocational rehabilitation counselor when I earned my CDMS. Today, I am a recruitment consultant with expertise in stay at work and return to work.”

**– Celeste Morgan, PhD,
CDMS, CIR**

