Whether you are starting a career in disability management or already practicing in the field, becoming a **Certified Disability Management Specialist (CDMS)** lets others know that:

- You possess the business acumen and competencies needed to help employees stay at or return to work
- Assures employers that you can be trusted to maintain a balance that helps them control and identify financial, safety, and other risks that confront them
- Broaden your area of expertise and business skills with CDMS certification
- Help your organization in their pursuit to establish a knowledgeable and productive workforce
- Boost customers’ confidence, and gain a competitive edge in the marketplace

“Disability management is evolving and embracing nontraditional practitioners. I was a vocational rehabilitation counselor when I earned my CDMS. Today, I am a recruitment consultant with expertise in stay at work and return to work.”

– Celeste Morgan, PhD, CDMS, CIR